In accordance with the Arrangement on Mediation in Fixed-term Employment of Workers from Bosnia and Herzegovina in the Federal Republic of Germany

THE LABOUR AND EMPLOYMENT AGENCY OF BOSNIA AND HERZEGOVINA

announces

A PUBLIC CALL

for submission of applications for health care worker jobs in the FR Germany

Place of work : FR Germany

Job title : Health care workers

- **Job description**: perform duties in the position of a health care assistant until recognition of certificate in the FR Germany, and thereafter as a qualified health care worker

Requirements:

- **Status** :

  All interested candidates who are citizens of Bosnia and Herzegovina and meet the requirements listed in this call. Persons registered as unemployed with employment services of Bosnia and Herzegovina will have advantage.

- **Education** :

  - Education level: minimum secondary medical school (level IV);
  - Educational profile: general or pediatric practice nurse/medical technician

- **Special knowledge and skills**:

  - German skills at elementary level - minimum A2 level according to the Common European Framework of Reference for Languages (CEFR)
    
    A2 Candidate can understand sentences and frequently used expressions related to areas of most immediate relevance (e.g. very basic personal and family information, shopping, local geography, employment). Can communicate in simple and routine tasks requiring a simple and direct exchange of information on familiar and routine matters. Can describe in simple terms aspects of his/her background, immediate environment and matters in areas of immediate need.

  - Candidates with B1 CEFR level will have advantage
    
    B1 Candidate can understand the main points of clear standard input on familiar matters regularly encountered in work, school, leisure etc. Can deal with most situations likely to arise whilst travelling in an area where the German language is spoken. Can produce simple connected text on topics which are familiar or of personal interest. Can describe experience and events, dreams, hopes and ambitions and briefly give reasons and explanations for opinions and plans.

  - Professional exam
• **Work experience:**

  - Candidates with work experience in related occupation will have advantage.

**Terms and conditions of work and residence:**

• **Type of contract:**

  - Fixed-term contract for the position of health care assistant until recognition of health care worker certificate;

  - Upon recognition of certificate, employment can be taken up for indefinite time in the position of health care worker and after the expiry of certain period the employee becomes entitled to apply for a permanent residence permit in accordance with the German Residence Act.

• **Certificate validation:**

  - In accordance with applicable regulations of the FR Germany, validation of health care worker certificate has to occur within 12 months at the latest.

• **Earnings:**

  - Starting salary is 1,900 EUR (gross) until recognition of health care worker certificate;

• **Accommodation and food:**

  - Accommodation and food are provided by employer and related costs are covered entirely or partly by employee

• **Transportation costs:**

  - Transportation costs from Bosnia and Herzegovina to the FR Germany are covered by employer.

**Required documents:**

• Application completed in German (application form is in attachment to the Public Call – available on the web page);

• CV in German (CV form is in attachment to the Public Call – available on the web page);

• Certificate of school completion (certified copy);

• Proof of passed professional exam (certified copy);

• Proof of work experience (certified copy of employment-record book or relevant document issued by employer);

• Declaration of consent for the use of personal data certified by responsible authority (declaration form is in attachment to the Public Call – available on the web page);

• Candidates who are in possession of a proof of German language skills (certificate, school report book, diploma etc.) can provide certified copies thereof to support their application.

*Incomplete applications will not be considered and submitted documents will not be returned to candidates!*
Application procedure and candidate selection:

- The above documents are to be submitted by all interested candidates, employed or unemployed, exclusively to the local employment office of the responsible cantonal employment office in the FBiH, regional office in RS or the Employment Service of the Brčko District of BiH depending on the place of candidate's residence, in person or by mail with reference "Application for health care worker job in the FR Germany".

- Short-listed candidates will be notified of the time and place of job interview with representatives of the German Employment Service. The interview will be conducted in German.

- Selected candidates will be included in the "Triple Win Project" – regional cooperation in labour migration which will support them in preparation, departure (visa) and integration in the FR Germany. The "Triple Win Project", which is implemented in cooperation between the German Employment Service (BA) and the German Society for International Cooperation (GIZ), provides support through language courses and courses of preparation for work and life in Germany.

- Selected candidates will need to submit the following additional documents:
  - diploma, certificates of completion for the third and fourth class of secondary school and proof of passed professional exam, both translated to German by a licensed court interpreter;
  - certificate of citizenship of Bosnia and Herzegovina;
  - certificate of non-conviction;
  - passport copy;
  - other documents, as needed.

For further information on this Public Call, candidates can contact the local employment office of responsible cantonal employment offices in the FBiH, regional offices in RS or the Employment Service of the Brčko District of BiH

Application period will remain open until further notice!